

TERMS OF REFERENCE

Post Title: Programme Officer – (Joint Resilience Program) Level of Post: NOB

Duration of Assignment: 364 days

Duty Station of post: Galkacyo

Supervisor: Chief Field Operations/JRP Coordinator

PURPOSE: To support field-level coordination of the Joint Resilience Programme (JRP).

Background:

Somalia is highly vulnerable to recurrent climate-related shocks, including droughts and floods. As most households depend on farming or pastoralism, these shocks directly affect food security, household income, and access to basic services. As a consequence, families may lose their livelihoods, withdraw children from school, or face challenges in accessing safe water and health care. Climate shocks also disrupt markets, reduce employment opportunities, and contribute to rising food prices.

To address these challenges, sustained investment in climate-resilient livelihoods, basics services and integrated resilience programming is essential. Such interventions enable households to better withstand shocks, protect human capital, strengthen food security, and reduce the long-term vulnerability and poverty.

Since 2018, the Joint Resilience Action (JRA)—led by WFP and UNICEF—has supported Somali households to better cope with recurrent shocks and to reduce reliance on negative coping strategies. A key component is the Joint Resilience Programme (JRP), funded by Germany and implemented in Galmudug and Puntland. The programme integrates nutrition, health, WASH, education, school meals, and livelihoods support to strengthen long-term food security, household income, and access to essential services.

UNICEF and WFP support vulnerable populations through integrated humanitarian, development, and resilience programming aimed at protecting lives, strengthening resilience, and improving human capital. UNICEF works to promote and protect the rights of every child and to support children to survive, develop, and realize their full potential. ensure that all children survive, develop, and reach their full potential. WFP supports populations affected by crises and works with partners to improve food security, strengthen livelihoods, and build resilience to shocks and stressors.

Climate change increasingly affects children’s health, nutrition, education, and the realization of their rights, while also undermining livelihoods, food security, and community resilience, particularly among the most vulnerable populations. Addressing climate change is therefore critical to both agencies’ mandates and to progress towards the Sustainable Development Goals.

While the Government of Somalia and its partners are advancing climate adaptation efforts, children’s needs are often insufficiently reflected in climate and disaster risk planning. UNICEF and WFP Somalia have a clear mandate to ensure that children’s priorities are incorporated into climate and disaster risk frameworks. The country office applies a cross-sectoral approach that links humanitarian response, resilience, and development programming. This includes supporting community adaptation to climate change, strengthening climate-sensitive sector plans, and ensuring that the perspectives of children, youth, and vulnerable populations are meaningfully integrated.

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resilient WASH systems is therefore a key priority. At the same time, sustainable food systems and livelihoods are essential to enable households to produce, access, and afford nutritious food, generate income, and improve access to education, health, and WASH services.

To maximize field-level execution, facilitate coordination between the JRP Coordinator and the area offices, accelerate delivery, and reinforce government ownership, UNICEF and WFP seek a Programme Officer dedicated to the JRP. The Officer, based in Galkacyo, will provide operational and integrated implementation support to the Joint Resilience Programme Coordinator.

MAIN DUTIES AND RESPONSIBILITIES

1. Leadership & Coordination

- I. Under the guidance of the JRP Coordinator at national level, coordinate and advance field-level implementation and strategic positioning, ensuring alignment with agencies' mandates, national priorities, and state/district development plans. Represent UNICEF and WFP in field-level coordination forums, advancing the resilience and sustainability agenda and ensuring alignment with government priorities and partner interventions.
- II. Establish and maintain strong operational partnerships with government, UN agencies, NGOs, private sector actors, academia, and other resilience programmes to ensure coherent and complementary implementation on the ground.
- III. Coordinate inter-agency collaboration at the field level, ensuring integration across sectors and alignment of interventions across UNICEF, WFP, FAO, and other resilience partners.

2. Programme Management and Implementation Support

- I. Oversee and support the planning, implementation, monitoring, and follow-up of the JRP activities in Galmudug and Puntland, with a strong focus on timely delivery and adaptive execution at the field level.
- II. Support area offices and implementing partners in adapting the JRP programming to district-specific contexts, ensuring relevance and responsiveness to community needs.
- III. Strengthen district-level coordination mechanisms, bringing together government, implementing partners, and local authorities to ensure effective delivery of the JRP activities.
- IV. Ensure strong cross-sectoral integration (WASH, Nutrition, Health, Education, Livelihoods, School Meals) to deliver household-level and system-level resilience outcomes.
- V. Facilitate stakeholder dialogue to explore the role and added value of public-private partnerships in strengthening self-sustaining community systems, and support the development of pathways for their establishment where appropriate.
- VI. Map, identify and engage community-led initiatives, academic institutions and private sector actors to support the development of community-driven resilience action plans that strengthen local ownership and contribute to the long term sustainability of the JRP.
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VIII.

3. Government Engagement & Local Systems Strengthening

- I. Work closely with Federal and State Ministries of Planning to support coordination, planning, and timely implementation of JRP activities, ensuring alignment with government priorities and programme objectives
- II. Strengthen collaboration with district-level authorities, ensuring local ownership, accountability, and

alignment with government priorities. Support government counterparts in tracking progress, identifying bottlenecks, and facilitating solutions to accelerate programme delivery and results.

4. Partnerships, Coordination & PPP Engagement

- I. Represent UNICEF and WFP in field-level coordination forums, technical working groups, and inter-agency platforms.
- II. Support and facilitate multi-stakeholder coordination, bringing together government, UN agencies, NGOs, private sector actors, academia, and communities.
- III. Work with sector teams to identify and promote Public-Private Partnership (PPP) opportunities in Galmudug and Puntland, particularly those that strengthen service delivery, livelihoods, infrastructure, and climate-resilient solutions.
- IV. Identify and support innovative partnerships with the private sector and academia to strengthen resilience programming and sustainability pathways.
- V. Maintain strong linkages with donors and partners (e.g., KfW/BMZ), ensuring visibility and alignment with programme priorities.

5. Other responsibilities

- VI. Perform other related duties as required by the JRP Coordinator.

Results/expected outputs

- Provide strategic and results-focused support to ensure that UNICEF's resilience and climate change investments translate into measurable and scalable impact for children and vulnerable communities.
- Ensure effective coordination and follow-through across Joint Resilience Programme (JRP) partners, strengthening execution discipline, accountability, and measurable progress.
- Promote cross-sectoral integration (WASH, Nutrition, Health, Education, and Livelihoods) to deliver coherent household-level resilience outcomes, rather than fragmented outputs.
- Strengthen the Humanitarian–Development Nexus by aligning emergency response with long-term resilience programming, thereby sustaining impact beyond crisis response.
- Translate programme data and field evidence into strategic insights to inform decision-making, improve performance, and optimize resource allocation.
- Develop and deliver high-quality, evidence-based donor reports that clearly demonstrate impact, value for money, and the scalability of resilience investments, thereby strengthening donor confidence and retention.
- Ensure optimal use of resources by aligning programme expenditures with results, thereby strengthening value-for-money and financial accountability.
- Coordinate and support the development of high-quality proposals and concept notes aligned with donor priorities, ensuring a clear articulation of impact pathways, results frameworks, and value propositions.

- Strengthen partnerships with government and other stakeholders to ensure alignment with national priorities, promote ownership, and support long-term sustainability.
- Ensure that an Age, Gender and Diversity (AGD) perspective is systematically applied, integrated, and documented across all activities throughout the assignment.

QUALIFICATION and COMPETENCIES

Core Values: Care, Respect, Integrity, Trust, Accountability and Sustainability Core Competencies

- Demonstrates Self Awareness and Ethical Awareness (1)
- Works Collaboratively with others (1)
- Builds and Maintains Partnerships (1)
- Innovates and Embraces Change (1)
- Thinks and Acts Strategically (1)
- Drive to achieve impactful results (1)
- Manages ambiguity and complexity (1)

Education:

A university degree in one of the following fields is required: Social Sciences, International Relations, Community Development, or another relevant field.

Experience:

1. A minimum of 2 years of relevant professional work experience is required.
2. Strong coordination skills.
3. Strong oral and written English communication skills.
4. Strong grants and project management skills, including reporting.
5. Experience working with a KfW grant is an asset.
6. Experience in proposal development is an asset.
2. Understanding of the socio-political context of Somalia would be an advantage.
3. Strong communication skills, including an ability to build rapport with individuals and groups and maintain an effective network of individuals across organizational departments, agencies, and governments.